

Senior/Lead Test Automation Engineer

ZAGREB, CROATIA

EPAM is committed to providing our global team of 53,250+ people with **inspiring careers** from day one.

EPAMers think creatively and lead with passion and honesty. Our people are the source of our success. We value collaboration, work in partnership with our clients and strive for the highest standards of excellence. In today's market conditions, we're supporting operations for hundreds of clients around the world remotely. No matter where you are located, you'll join a dedicated, diverse community that will help you discover your fullest potential.

See Yourself in this Role at EPAM

We are looking for a Senior/Lead Automation Engineer, who will develop and maintain an automated QA testing framework, design comprehensive test cases, and enhance CI/CD pipelines. You will collaborate closely with development teams and product owners to ensure high-quality automation in a dynamic Agile environment, while monitoring code standards and driving architectural decisions. If you are looking to give your career a real boost with a global leader in digital transformation, EPAM is the perfect choice. If you'd like to learn more about this position and project, apply now.

What You Will Do

- Develop and sustain an automated QA testing framework, actively engaging in decisions related to the automation architecture
- Perform test analysis and design test cases to increase coverage for both new and old functions in manual and automatic testing areas
- Work closely with the development team and product owner and participate in shaping and enhancing CI/CD pipelines
- Monitor the quality of test automation code produced by teammates, ensuring compliance with coding standards

[Learn More](#)

What We Offer

- Dynamic, entrepreneurial corporate environment
- Opportunities for personal and career growth in a progressive industry
- Global scope, international projects
- Widespread training and development opportunities with unlimited access to LinkedIn learning solutions
- Competitive salary and various benefits

What You Bring

- 3+ years of background in a QA Automation Engineer role
- Fluency in English, both written and spoken
- Proficient in Selenium WebDriver-based tools
- Applied skills in scripting automation for web applications and web services (REST-based)
- Hands-on experience delivering automation focusing on CI/CD (Jenkins, TFS, etc.)
- Expertise in utilizing design patterns and object-oriented programming (OOP) principles
- Competency in writing clean and high-quality program code
- Adaptability to working in an Agile SDLC environment

[Learn More](#)

About EPAM

53,250+

Total EPAMers
Data as of Q3 2024

55+

Countries & Regions
Data as of Q3 2024

\$4.691B

Full Year 2023 Revenue

INDUSTRY EXPERTISE



Automotive & Manufacturing



Financial Services



Business Information Services



Travel & Hospitality



Media, Entertainment & Telecom



Software & Hi-Tech



Healthcare



Energy & Utilities



Insurance



Retail & Distribution



Life Sciences



And other emerging sectors

RECOGNITION

Glassdoor

Named as a Glassdoor 100 Best Places to Work, 2023–2024

Newsweek

Recognized by Newsweek as a Top 50 Most-Loved Workplace, 2021–2024

Fortune

Ranked four times as the top IT services company on Fortune's 100 Fastest-Growing Companies list

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