Java Developers (mid, senior, lead)

ZAGREB, CROATIA

EPAM is committed to providing our global team of 53,250+ people with **inspiring careers** from day one.

EPAMers think creatively and lead with passion and honesty. Our people are the source of our success. We value collaboration, work in partnership with our clients and strive for the highest standards of excellence. In today's market conditions, we're supporting operations for hundreds of clients around the world remotely. No matter where you are located, you'll join a dedicated, diverse community that will help you discover your fullest potential.

See Yourself in this Role at EPAM

We are looking for a highly motivated individual to join our development teams as Senior/Lead Software Engineer, with focus on backend development, technology being Java. If you are looking to give your career a real boost with a global leader in digital transformation, EPAM is the perfect choice. If you'd like to learn more about this position and project, apply now.

What You Will Do

- Being part of an Agile development team while contributing to the success of our customer projects

- Development of new product functionality, technical analysis, effort estimation

- Design and implementation of new business requirements

- Working in close cooperation with customer's representatives

- Leveraging your deep understanding of Java Enterprise Technology (including experience with open source proprietary technology

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What We Offer

- Widespread training and development opportunities, language courses, soft-skill trainings

- Opportunities for self-development, unlimited access to LinkedIn Learning, GAL trainings

- Competitive salary and benefit packages (private health care, sport card, fringe benefits)

- International projects, working in hybrid teams with high-skilled peers

What You Bring

- 3+ years of experience in Java

- Possibly 3 projects within experience

- Good understanding of design patterns

- Experience working with public cloud services (preferred AWS)

- Strong knowledge about Java (17+) running in containerized environment

- Strong knowledge about Spring frameworks

- Strong knowledge about Test Pyramid (Unit, Component, Integration, E2E)

- Experience with SQL

- Critical thinking / challenging status Quo

- Experience in coaching team members

- Good command of English both written and spoken

    Learn More

About EPAM

53,250+
Total EPAMers
Data as of Q3 2024

55+
Countries & Regions
Data as of Q3 2024

$4.691B
Full Year 2023 Revenue

INDUSTRY EXPERTISE

Automotive & Manufacturing

Travel & Hospitality

Healthcare

Retail & Distribution

Financial Services

Media, Entertainment & Telecom

Energy & Utilities

Life Sciences

Business Information Services

Software & Hi-Tech

Insurance

And other emerging sectors

RECOGNITION

Glassdoor

Named as a Glassdoor 100 Best Places to Work, 2023–2024

Newsweek

Recognized by Newsweek as a Top 50 Most-Loved Workplace, 2021–2024

Fortune

Ranked four times as the top IT services company on Fortune's 100 Fastest-Growing Companies list

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